



Seventh-day Adventist Church
SOUTHEASTERN CALIFORNIA CONFERENCE

Health Care Assistance Plan

What is HCAP?

Self-funded plan. Access to a vast network of healthcare providers for routine check-ups, and preventive care.



Key Benefits of Health Care Assistance Plan



951-509-2351

Hearing Care

Access to a vast network of healthcare providers for routine check-ups, and preventive care.



Vision Care

Necessary vision care may be provided for Refractive eye examinations; prescriptions eye glasses; prescription eye glasses frames; contact lenses.



Lasik Eye Surgery

Pay at 80% of charges
\$2,400 maximum payable lifetime.



Dental Care

Coverage by Delta Dental provider.
Contact our Benefits Administrator for more information.



How It Works

01

Choose a health provider that suits you best and pay out of pocket

02

Complete a HCAP reimbursement form with receipt of service

03

Email it to
Humanresources
@seccsda.org

04

Receive a physical check via Mail on payroll week

Coverage Services

Vision Services (80% Coverage, up to \$560 Annually)

Service	Coverage Details
Eye Exams	Covered at 80%
Prescription Glasses (Frames + Lenses)	Covered at 80%
Contact Lenses	Covered at 80%
Laser Vision	Lifetime: 80% = \$2,400 Max
Hearing Aid	Coverage at 80% = \$3,200 Max



WHAT IS COVERAGED:



- Plan pays 80% of eligible vision expenses up to a max of \$560 per calendar year.
- This benefit applies to combined services (exams, glasses, contacts)
- The maximum eligible expense is \$700 per calendar year.



WHAT IS NOT COVERED UNDER THIS PLAN:



- Non-prescription glasses (including reading glasses not prescribed by an optometrist)
- Blue light glasses (unless prescribed by an eye care provider)
- Protection plans or insurance for lost, stolen, or damaged glasses